

DCI/IC-76-4229

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22 JUL 1976

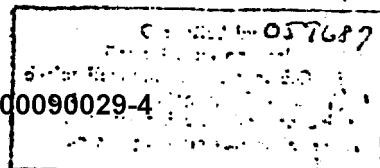
The Honorable James T. Lynn  
Director, Office of Management and Budget  
Washington, D. C. 20503

Dear Jim:

Pursuant to Executive Order 11905, I have directed a reorganization of the Intelligence Community Staff (ICS) to support the Committee on Foreign Intelligence (CFI) in meeting its responsibilities to the President. Under the reorganization, the ICS has absorbed five USIB Committees, including the transfer of [redacted] positions from the Directorate of Intelligence/CIA. Thus the ICS has been restructured to provide staff support to the CFI, to continue support to the DCI in his enlarged Community responsibilities, and to continue to support the DCI in the NFIB area. 25X9

This reorganization has now been completed and I

believe that senior, experienced officers are required to deal with the large and complex issues facing the Intelligence Community. The responsibilities of the IC Staff, broad ranging as they are, demand that we attract the best personnel that the Community and the private sector can offer. Of the [redacted] supergrade positions approved, I am requiring CIA to reserve [redacted] of its current supergrade allocation for CIA supergrade personnel on assignment to ICS, or for ICS's use for other personnel as the need arises. However, the Agency cannot provide for the additional [redacted] positions through corresponding reductions in supergrade positions established under its current authorization of [redacted] positions. Therefore, I propose to establish [redacted] new supergrade positions and henceforth treat the Agency and ICS supergrade authorizations separately. I further propose that individuals on reimbursable details to ICS from other Community agencies be charged to the ICS ceiling; supergrade officers on detail will be charged against ICS supergrade allowances and ICS supergrade allowances may be used for promotions of detailed officers to supergrade status while serving with ICS. 25X9



25X9 For further amplification of the ICS supergrade structure, I am forwarding as an attachment to this letter a description of the  positions for the ICS with a concise statement as to their major duties and responsibilities. I would appreciate your full support of the ICS supergrade structure as I have approved it in the new Table of Organization. Should you require any additional information in this matter, I will be happy to see that it is provided.

Sincerely,

SIGNED

George Bush

Attachment

Distribution:

Orig - Addressee

✓ 1 - DCI

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1 - SS/ICS

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25X9 DCI/IC/SS/  (19Jul76)

**SECRET**

Executive Registry

72-4507

15 AUG 1972

Mr. James M. Frey, Chief  
International Programs Division  
Office of Management and Budget  
Washington, D. C. 20503

Dear Jim:

The Central Intelligence Agency has been operating under a senior executive pay authorization of [ ] positions [ ] since August of 1964 and an incumbency allowance of [ ] supergrade positions since 30 July 1969. The latter allowance from your office was to provide for Agency requirements through Fiscal Year 1973. Despite the assumption of a number of new responsibilities involving the highest national priorities, the Agency has lived within these limitations to date and intends to do so for at least another fiscal year (through FY 1974) with one exception.

The assumption by the Director of new coordination functions relating to the intelligence community requires an increase [ ] and an increase of [ ] supergrades. We plan to absorb a required increase of [ ] positions in the Intelligence Community Staff over its predecessor [ ] within the Agency personnel authorization of [ ] positions. However, we cannot provide for the increased upper-level positions for the new staff by a corresponding reduction in existing supergrade and [ ] already established under the current authorization.

**PPB  
RECORD COPY**

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(unless impossible, insert date or event)

**SECRET**

SECRET

25X9

Thus, CIA proposes to add [ ] supergrade and [ ] to the Director's Staff, additional to the levels noted above. If this meets with any objection from your standpoint, we would appreciate early advice to that effect. We will be happy to provide any additional information you may need on this matter.

25X9

/s/ W. E. Colby

W. E. Colby  
Executive Director-Comptroller

cc: D/DCI/IC  
Director of Personnel

O/PPB/[ ] is (15 August 1972)

Distribution:

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25X1A

Aug 18 8 13 AM '72

SECRET

PPB 72-1373

SEP 26 1972

Mr. W. E. Colby  
Executive Director - Comptroller  
Central Intelligence Agency  
Washington, D. C. 20505

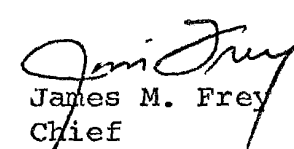
Dear Bill:

(RPS 72-1197)  
We have received your letter of August 15 concerning super-grade and executive pay position requirements for the newly created intelligence community staff. We have also received Mr. Tweedy's subsequent letter amplifying and providing additional detailed support for your request.

Based upon these two letters and subsequent conversations between our staffs, I believe it is appropriate for you to proceed with your plan to increase the number of [redacted] and the number of supergrades by [redacted]

25X9  
25X9

Sincerely,

  
James M. Frey  
Chief  
International Programs Division

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200-87-35

EXECUTIVE OFFICE OF THE PRESIDENT  
BUREAU OF THE BUDGET  
WASHINGTON, D.C. 20503

July 30, 1969

Mr. Robert L. Bannerman  
Deputy Director for Support  
Central Intelligence Agency  
Washington, D. C. 20505

Dear Bob:

As you know our staffs have very carefully and jointly reviewed the appropriate level of supergrade and Scientific Pay Scale-equivalent positions for the Agency. As a result of this review it has been determined that it would be best to separate the allowances for supergrade and Scientific Pay Scale-equivalent positions and establish them at the following levels:

Supergrade	-	<input type="checkbox"/>	- through FY 1973	25X9
Scientific Pay Scale	-	<input type="checkbox"/>	- subject to adjustment commensurate with major program changes	

Because of the unique nature of the various Scientific Pay Scale positions we wish to be informed by the Agency of major programmatic revision which might tend to significantly reduce or increase the need for this type of position throughout the time period.

We understand that the Agency will continue to take steps to ensure that adequate career progression opportunities are provided for all employees.

Sincerely,

*James W. Clark*

James W. Clark  
Director  
International Programs Division

SECRET

/ SENSITIVE

3 January 1967

MEMORANDUM FOR THE RECORD

SUBJECT: Supergrade Ceiling for FY 67

25X9 1. Per my conversation with Jim Clark, Chief, International Division, Bureau of the Budget, this date, Agency management has been advised that the allowance letter will approve for FY 67 a supergrade ceiling of

2. In accordance with our discussion on this subject, I have advised both Col. White and Mr. Bannerman that the  ceiling includes Scientific Pay Scale and Supergrade positions but excludes Executive Pay positions.

25X9

25X1A

Director/PPB

Note: 5 January - reconfirmed this date with Fischer/Convisser.

Distribution:

orig - CCS  
1 - Ch/BD  
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